

Message Text

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ACTION AF-10

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-08 INR-10 LAB-04
NSAE-00 SIL-01 /034 W
-----021444 311131Z /11
R 301530Z AUG 78
FM AMEMBASSY LAGOS
TO SECSTATE WASHDC 315
INFO AMCONSUL KADUNA

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E.O. 11652: N/A
TAGS: ELAB
SUBJECT: LABOR AND TRADE UNIONS AMENDMENT DECREES

REF: LAGOS 10424

BEGIN UNCLASSIFIED.

1. THE FEDERAL MINISTRY OF LABOR HAS RELEASED DECREE NO. 21, LABOUR (AMENDMENT) DECREE 1978, AND DECREE NO. 22, TRADE UNIONS (AMENDMENT) DECREE 1978, WHICH IN EFFECT ESTABLISH THE RE-ORGANIZATION OF THE TRADE UNION MOVEMENT AND PROVIDE FOR AUTOMATIC DUES CHECKOFF.

2. DECREE NO. 22, WHICH IS DATED AUGUST 3, 1977, AMENDS THE TRADE UNIONS DECREE 1973 AND PROVIDES FOR:

--REGISTRATION OF 70 EMPLOYERS, SENIOR STAFF AND JUNIOR STAFF UNIONS LISTED IN ATTACHED SCHEDULE.

--OBLIGATORY RECOGNITION BY EMPLOYERS OF TRADE UNIONS WITH 1,000 NAIRA PENALTY FOR FAILURE.

--REGISTRATION OF NIGERIA LABOUR CONGRESS (NLC) AS ONLY CENTRAL LABOR ORGANIZATION AND AUTOMATIC AFFILIATION OF ALL JUNIOR STAFF UNIONS WITH NLC.

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--CANCELLATION OF CERTIFICATES OF REGISTRATION OF ALL EXISTING TRADE UNIONS.

--PROVISION ALLOWING FOR FUTURE FEDERATIONS OF TRADE UNIONS.

--PROHIBITION AGAINST FULL-TIME OFFICIAL IN NLC HOLDING ANY OFFICE IN A TRADE UNION.

--PROHIBITION AGAINST MORE THAN ONE UNION IN THE SAME PLACE.

3. DECREE NO. 21, WHICH IS DATED AUGUST 15, 1978, AMENDS THE
LABOUR DECREE 1974 AND PROVIDES FOR AUTOMATIC DUES CHECKOFF BY
EMPLOYERS. HOWEVER, ANY WORKER UNWILLING TO PAY UNION DUES MAY
CONTRACT OUT IN WRITING.

4. FULL TEXT OF DECREE BEING POUCHED.

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5. COMMENT: THE DECREES DO NOT ADDRESS THE SUBJECT OF WHETHER
NLC WILL HAVE THE AUTHORITY TO ENTER INTO NEGOTIATION WITH
THE GOVERNMENT ON MATTERS RELATING TO SALARIES OR SERVICE
CONDITIONS OF WORKERS. THE PROVISION RELATING TO FUTURE
FEDERATIONS OF TRADE UNIONS MAY ENVISAGE FEDERATIONS SIMILAR TO
THE TRADE SECRETARIATS OF THE INTERNATIONAL CONFEDERATION OF
FREE TRADE UNIONS, WHICH ARE AUTONOMOUS FEDERATIONS OF NATIONAL
UNIONS OPERATING IN RELATED TRADES OR INDUSTRIES.

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
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Current Classification: UNCLASSIFIED
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Disposition Case Number: n/a
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